



RMHA Meeting MINUTES
December 16th 2025, 7:00PM
Carstairs Memorial Arena Meeting Room

AGENDA							
1	<p>Welcome – Call meeting to order. (December 16th 2025 - 7:00pm)</p> <p>Joel Bruce Robbi Spady Christofer Atchison Jaclyn Fuhr Meg Hubert Cole Dingman Jeff Callaghan Nicole Dennison Cindy Fleming Blake Copley</p>						
2	<p>Approval of agenda</p> <p><i>Motion to approve agenda:</i> Moved by Referee Coordinator J. Callaghan that the agenda be accepted as presented</p> <p style="text-align: right;">Carried</p>						
3	<p>Review and approval of November 12th 2025 previous minutes (attachment)</p> <p><i>Motion to approve minutes:</i> Moved by Vice President R. Spady that the minutes of the November 12th 2025 RMHA Board of Directors Meeting be approved as presented.</p> <p style="text-align: right;">Carried</p>						
4	<p>Reports from the executive directors</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 10%; text-align: center; vertical-align: top;">4.1</td> <td> <p>President (Joel Bruce):</p> <p>Discussion around the year end ceremony. The Board has decided to proceed with a similar format as in 2024/25. President Bruce will look to book the date with the Town of Carstairs.</p> </td> </tr> <tr> <td style="text-align: center; vertical-align: top;">4.2</td> <td> <p>Vice President (Robbi Spady):</p> <p>Nothing to report.</p> </td> </tr> <tr> <td style="text-align: center; vertical-align: top;">4.3</td> <td> <p>Treasurer (Megan Hubert):</p> <p>Main Account - \$196,958.42 GIC - \$41,648.77 - The GIC is set for renewal in February 2026. The Board will review the GIC options at the January Meeting.</p> <p>MOTION: Moved by Referee Coordinator J. Callaghan that the Board amend Policy C to have a deadline placed on November 15th annually for all payments in order for the player to participate.</p> <p style="text-align: right;">Carried</p> </td> </tr> </table>	4.1	<p>President (Joel Bruce):</p> <p>Discussion around the year end ceremony. The Board has decided to proceed with a similar format as in 2024/25. President Bruce will look to book the date with the Town of Carstairs.</p>	4.2	<p>Vice President (Robbi Spady):</p> <p>Nothing to report.</p>	4.3	<p>Treasurer (Megan Hubert):</p> <p>Main Account - \$196,958.42 GIC - \$41,648.77 - The GIC is set for renewal in February 2026. The Board will review the GIC options at the January Meeting.</p> <p>MOTION: Moved by Referee Coordinator J. Callaghan that the Board amend Policy C to have a deadline placed on November 15th annually for all payments in order for the player to participate.</p> <p style="text-align: right;">Carried</p>
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	U18 Tournament made a profit of over \$9,000 for 2025.
4.4	Registrar (Cindy Fleming): 5 out of 11 teams are fully approved in the HCR. Continuing to work with Hockey Alberta on affiliation between RHL and CAHL and vice versa.
4.5	Secretary (Christofer Atchison): Nothing to report.
4.6	Motion to accept reports: Moved by Manager Coordinator J. Fuhr that the reports from the executive directors be approved as presented. Carried
5	Reports from committee positions
5.1	Coach Coordinator (Justin Fuhriman): Absent - Report presented by President J. Bruce Goalie Clinics are booked for December 28th and 29th 2025. Team Snap will be updated as soon as possible.
5.2	Ice Coordinator (Ralene McCulloch): Absent - Report presented by President J. Bruce CAHL and RHL team schedules are now completed. Only one game remains as a TBA. Some teams are seeking playoffs between Christmas and New Years. Teams are expected to coordinate this through Ice Coordinator R. McCulloch. Any parent/player game is required to be booked outside of the RMHA as a private rental.
5.3	Equipment Coordinator (Vacant): Nothing to report.
5.4	Player Development Coordinator (Aaron Sjodin): Absent - Report presented by President J. Bruce U15 Powerskating was not well received. Poor attention during the event. Looking into shooting training with NLH in the New Year.
5.5	Safety Coordinator (Nicole Dennison): A few injuries in the Association. Encouraged to have all injuries placed in the spreadsheet.
5.6	Discipline Coordinator (Dean Nielsen): Absent Nothing to note.
5.7	Referee in Chief (Jeff Callaghan): Discussion surrounding Referee Mentorships and ongoing training chances. Secretary C. Atchison and Referee Coordinator J. Callaghan will continue to brainstorm.

5.8	Referee Coordinator (Jeff Callaghan): Nothing further to report.
5.9	CAHL Director (Cole Dingman): CAHL is reviewing some re-tiering leading into the Christmas Break, however this will be minimal in an attempt to cause the least amount of disruption possible. U15 Tier 3 - Looking at additional league games still. U13 Tiering - Looking at some alternative options for 2026/27.
5.10	CAHL Governor (Andrea Slipp/Blake Copley): Everything is going smooth thus far. Looking at some 50 penalty minute suspensions already this season.
5.11	RHL Governor (Karen Day) Nothing to report.
5.12	Communications Coordinator (Vacant): Nothing to report.
5.13	Manager Coordinator (Jaclyn Fuhr): Discussion about the efficiency of the Manager Meeting, Handbook and Group Chat. Seems to be a lack of cooperation between teams this season compared to previous years.
5.14	Special Events Coordinator (Brandi Hamilton): Absent - Report presented by Safety Coordinator N. Dennison Well under budget for both U13 and U15 tournaments. Still needing alot of volunteer spots to be filled. Two trophies have been donated by RV Nation, one for the U13 and one for the U15 tournament. MOTION: Moved by CAHL Governor B. Copley to purchase a trophy for future U18 tournaments at a cost of \$800.00. Carried
5.14	U13 Division Coordinator (Laurie Preston): Nothing to report.
5.15	U15 Division Coordinator (Thomas Everett): Nothing to report.

5.16	U18 Division Coordinator (Jaclyn Fuhr): Nothing to report.
5.17	Female Division Coordinator (Jill Mader): Nothing to report.
5.18	<i>Motion to accept reports:</i> Moved by Safety Coordinator N. Dennison that the reports from the directors be approved as presented. <p style="text-align: right;">Carried</p>
6	Old Business
6.1	Nil
7	New Business
7.1	Proposed RMHA Bylaw Amendments The RMHA Bylaws have been amended to reflect AGLC requirements. The intention will be to host a Special Meeting in January to amend the Bylaws prior to the AGM. The Executive Positions will have an initial term length as follows to stagger terms: Treasurer - 2 year Secretary - 1 year President - 1 year Vice President - 2 Year Registrar - 2 Year
7.2	Rule 11.4 One Pager A document was presented that outlines advice and guidance to parents when dealing with a Rule 11.4 issuance. Historically, there has been confusion when a player receives a Maltreatment penalty and there is a risk that a parent inadvertently makes the suspension worse for the player. As such, the document provides best practices and clarity on what to expect as Hockey Alberta works through the process.
7.3	Cremona Referees Currently have some two official games when hosted in Cremona. RMHA will pay mileage to bring additional referees out there for home games.
7.4	Non Parent Coach Reimbursements Discussion relative to the Association taking on non-parent coach expense reimbursements to avoid teams having to pick up the expense independently. As the Association is wanting to encourage more non-parent coaches in the future, there may be a desire to help fund hotel and fuel expenses. The Board will consider policy amendments in advance of 2026/27 to cover head coach expenditures for non-parent head coaches (\$150.00/night - Maximum of 3 nights). For 2025/26, the Association will provide a retroactive \$300.00 gift card for those non-parent head coaches that have already undertaken those expenses. For non-parent Assistant Coaches, a \$100.00 gift card will be provided.

	<p>Motion: Moved by Vice President R. Spady that the Board develop Policy in advance of the 2026/27 season and to provide gift cards as discussed.</p> <p style="text-align: right;">Carried</p>
7.5	<p>RMAA Female Update</p> <p>The RMAA has had a discussion around the viability of starting a Female Program at a younger age division in an effort to keep more female players within the Association. Carstairs, Crossfield and Didsbury Minor Hockey Associations intend to proceed with a discussion at their board table relative to starting a U9 and U11 female program under the RMHA banner in 2026/27.</p>
7.6	<p>Data Entry and Volunteer Hour Requirements</p> <p>There have been some questions around what volunteer hours should be received by Data Entry persons.</p> <p>Motion: Moved by President J. Bruce that Policy C - Registration, Fees and Refunds be amended to reflect that Data Entry volunteers be given 2 hours towards their volunteer requirements.</p> <p style="text-align: right;">Carried</p>
7.7	<p>U16 Tier 1 (2026/27)</p> <p>Discussion surrounding the opportunity to host a U16 Tier 1 team in 2026/27 to help bridge the gap between U15 and U18 hockey. The Board is in favor of looking further into it before making a decision. Vice President R. Spady will endeavour to watch a game and return information to the Board.</p>
8	<p>Date of Next Meeting: January 20th 7:00 pm at the Carstairs Memorial Arena</p>
9	<p>Adjournment: Meeting was adjourned at 8:p.m.</p>