

# HOCKEY ALBERTA RULE 11.4 SUSPENSIONS

# Introduction

This guideline is provided for any parents with a player that has received a suspension from Hockey Alberta under Rule 11.4 Discrimination in an attempt to provide these parents with information on what to expect and how to proceed. At the onset, the Renegades Minor Hockey Association (RMHA) confirms that it does not condone the behavior of any player that receives a suspension under Rule 11.4.

### **Rule 11.4**

"Any player or team official who engages in taunts, insults, or intimidation based on discriminatory grounds will be assessed a Gross Misconduct penalty. Discriminatory grounds include the following, without limitation:

- Race, national or ethnic origin, skin colour, or language spoken;
- Religion, faith or beliefs;
- Age; Sex, sexual orientation or gender identity/expression;
- Marital or familial status; Genetic characteristics; Disability

In the event that an Official does not observe the infraction, it may be reported to the Official and a Game Incident Report shall be completed as well. Your team manager will receive a copy of the Game Incident Report which will outline the allegations against your player.

# Suspensions

Rule 11.4 infractions are handled as an "indefinite suspension" while an investigation is conducted. Hockey Alberta ultimately undertakes the investigation and determines the final decision which may be appealed by the parent. While under suspension, the player is ineligible to participate in any games until the suspension is served.

# Investigation

Following the issuance of the indefinite suspension, a Maltreatment Investigator is assigned by Hockey Alberta. It is highly recommended that parents provide all communication through their Team Manager and the Maltreatment Investigator once identified. Past attempts from parents to contact league representatives or Hockey Alberta contacts directly have proven ineffective and possibly more punitive. The Maltreatment Investigator will review all documentation and request written statements from parties (or in person hearing attendance) at their discretion. Once this investigation has concluded the Maltreatment Officer will determine if a suspension, education or other measurers are warranted.



Don't overreact and start contacting CAHL or Hockey Alberta unsolicited



Communicate through your Manager and/or Maltreatment Investigator. Strong recommendation to run all written communication through your Manager first.



Adhere to the terms of the indefinite suspension



Participate in the investigation process. Collect any evidence that you may have to support your player.